

EXHIBIT C

Background and Experience of Management Team

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Career Summary

Fourteen years of continuous and rapid advancement to senior management for five international corporations in three countries. Seasoned executive with complete P&L responsibilities. Broad and diverse responsibilities across multiple markets, cultures, products and business units with a record of significant achievements: management of established and start-up operations, strategy setting, continuous delivery of objectives, joint venture negotiations.

Career History

Chief Executive Officer DigitGlobal Communications, Inc. 9/03 - Actual

Development and implementation of new Telecom Provider in The USA (HQ's in NY) and DR from ground zero.

Accomplishments:

- a) Approval of Business Plan (Revenues, Opex, Capex)
- b) Set up operations and launching of services
- c) Development and growth of Product portfolio.

President Promotora Omega, C. Por A. Santo Domingo, Dominican Republic. 4/02 – 9/03.

Owner of newly established company for construction, development and enterprise consultant jobs.

Accomplishments:

- a) 2 successful consultant projects for companies in process of reengineering.
- b) Development of Condo's project of US\$1.3M in Gross Revenues to be finished by 1Q04.
- c) Remodeling and supervision of several buildings and projects.

President Centennial Dominicana/AACR. Santo Domingo, Dominican Republic. 10/00 – 2/02.

First Latin American venture for the largest independent wireless provider of the USA. Full Telecom services provider (Wireless and Broadband) in a highly competitive market with 3 other providers. Responsible for the strategic leadership and operations of the company with complete full accountability of the P&L and Balance Sheet results. A 350-employee company with US\$36M in revenue and over US\$200M in Capital Investment.

Accomplishments:

- d) Total Company revenues from US\$22M to US\$36M a year and positive EBITDA at the end of fiscal '03.
- e) Launching and development of the first complete digital CDMA-3G network and nationwide expansion to 80k customers after 16 months of operations.
- f) Broadband data services network development and consolidation of 25% International Toll Market and Revenue Share.

Executive Vice President - Marketing & Sales. Cable & Wireless, Panama City, Panama. 12/98 – 9/00.

Cable & Wireless is a Joint Venture between the Panamanian Government, Cable & Wireless PLC and the employees. A nationwide Telecom provider stated-owned monopoly in transition to a fully competitive market since 1997, with \$400M in revenues and US\$100M Capex a year. Responsible for Marketing, Sales and Operations of 6 discrete business units -Large Businesses, SME's, Consumer, Internet, Mobile and Carriers- with over 500 employees of 4k in total.

Accomplishments:

- a) Defined and implemented the company's marketing long term strategy and tactical goals.
- b) Developed and established the product development & management function, focusing on revenue opportunities, market research, new products and services: nationwide ADSL; Internet customer base from 2k to 10k; first Panamanian-content portal; first eCommerce platform; least cost routing process for international traffic; ATM/FR broadband services; Cisco Powered Network Certification; cost-based tariff re-balancing program.
- c) Consolidated sales function focused on segments and streamlined the support functions at Customer Service to ensure maximum customer satisfaction and Core Network for Capex Efficiency project allocation.

Verizon, 1/90 – 11/98. Career positions as follows:

General Manager Verizon International, Miami, Florida. 5/96 – 11/98.

The Miami office was responsible for all U.S.A. business relations for Verizon's US\$600M wholly-owned subsidiary in the Dominican Republic, establishing its strategy and execution.. As General Manager, I was responsible for complete P&L accountability of the office with 14 employees and revenues for over US\$100M a year.

Accomplishments:

- a) Directed Verizon Dominicana's international marketing strategy to recover and protect market share in critical international toll markets (over US\$100M a year).
- b) Streamlining of International Audiotext business (over US\$10M).
- c) Expansion of offshore services operations from US\$2m to approximately US\$20M a year.

Verizon Dominicana, Santo Domingo, Dominican Republic. 1/90 – 4/96.

A wholly owned subsidiary of Verizon Corporation that has transitioned from a 70 year-old privately-owned monopoly PTT to a successful competitive entity. It provides Telecom services to both consumer and commercial markets. It generates over US\$600M in gross revenues, invests over US\$200M and has 4,000 direct employees and 12,000 subcontracted. One of the ten largest companies in the Dom. Rep. and the leader in Telecom services. During my tenure in the D. R. I held several positions with advancement through the corporate ladder.

Manager - International Programs. 5/94 – 4/96.

Project management of multi-disciplinary teams in developing new opportunities to diversify Verizon Dominicana's international business and the re-launching of its free zone company in the D.R.

Accomplishments:

- a) Launch of first Dominican based ethnic market program through a Prepaid Card (Tropicard) in the USA, recovering up to 10M minutes/month of inbound traffic into the Dominican Republic.
- b) Launched first large-scale offshore call center in the Dominican Republic, creating new jobs and generated over US\$2M a year in new revenue.

Sr. Marketing Analyst- Marketing and International Operations 1/91 – 3/92; 1/94 - 5/94.

Complete responsibility for Verizon Dominicana's International Services product management life cycle and analysis of market competitive environment evaluation to develop proactive marketing strategies to minimize competitor's impact in the market.

Accomplishments:

- a) Increase product margins with cost reduction measures and price adjustments.
- b) Consolidated market based analysis for pricing strategy with competitive volume-based pricing.

Management Training Program. 1/90 – 12/90.

Training of High Potential Candidates for executive development. **Accomplishment:** 3rd Overall Place out of 60.

Assistant Professor. Universidad Iberoamericana (UNIBE), Santo Domingo, D.R. 1/90 - actual.

Part-time Professor of Economics. **Accomplishment:** 1st Fulbright-Laspau Scholarship granted to University.

Business/Financial. Consultant Arturo Martinez Moya & Asocs.; Santo Domingo, D.R.; 11/88 – 12/89

Financial and business consulting services. **Accomplishment:** Two multimillion financing granted to industries.

Education

Executive Development Course, INSEAD, Fountainblue, France. June, 1999.

University of Arkansas, M.A. Economics, minor in Finance, top five of class, 1993.

Economics Institute, Pre-Master's course work, 1992.

Instituto Tecnológico de Santo Domingo. B.S. Economics, with honors, June, 1989.

Honors and Special Recognition

- One of 10 2002-year Jaycees recognition for successful young professional within the DR.
- Several Verizon-Codetel recognition awards. 1991, 1996, 1997
- Fulbright Scholar, LASPAU Trustees' Fund Award. May, 1993
- University of Arkansas Graduate Fellowship in Economics. August, 1992
- One of three Fulbright-LASPAU scholarship toward Masters Degree in the USA. March, 1992

Memberships & Activities

- Vice President Board of Trustees of Private University in D.R. (INTEC), 2001-Actual
- Member of Active 20-30 International of Santo Domingo. Member of BOD 2003-Actual.
- Membership committee of American Chamber of Commerce in Dom. Rep., 2001-2002
- Cable & Wireless Representative to AMCHAM; Foreign Trade and Investment Committee; Panamanian Commerce Council; National SME Organization, 2000-2001
- Secretary of the Panamanian National Telecommunications Council, 2000-2001
- Treasurer of The Latin American Student Organization. University of Arkansas. 1992 -1993

Languages

Fluent in English and Spanish

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Jose Ng

Summary

Strong background in telecommunications with more than 17 years in the field. Demonstrated leadership, decisions making, planning, projects management, and cost/estimating skills in a technical environment.

Experience

Self Employee New York, NY

2001- Current Telecom Consultant

Planning and deployment of switchroom, including the facilities network (IP and ancillary) and the operational processes. Ongoing support of telecommunications services, and management of vendor relationships, including carriers. Currently, acting as VP Operations & Engineering for a start up telecommunications company.

RSL COM USA, Inc. New York, NY

2000 - 2001 Director of Engineering, Primecall Division

- Responsible for efficiently managing the spending of the capital network budget and recurring telco expenses.
- Directed the group responsible for planning/design, development, managing, and maintaining the engineering of central office, transmission facilities, and access components of the network, including the switchroom layout, floor space, and Continuing Property Records.

1999-2000 Senior Manager, International Network Engineering

- Directed the USA and Latin-America implementation of the international frame relay network, including interconnection to the RSL sites in Europe.
- Monitored the international network performance and forecasting switch/transmission/ancillary equipment additions.
- Lead technical resource to all internal organizations, and main interface to equipment vendors, outside contractors, and other carriers.

Net-Tel Corp. Washington, D.C.

1999-1999 Senior Manager, Engineering

- Managed the engineering, build-out, and deployment of the voice/data network based on DMS-500 and Nortel Passport.
- Lead technical resource to all internal organizations, and main interface to equipment vendors.
- Directed the inter-departments team responsible for rolling the customers from a switch-based provider into Net-Tel's network.

RSL COM USA, Inc. New York, NY

1997-1999 Senior Manager, Projects Engineering

- Managed the engineering, build-out, deployment, and outgoing support of the international gateway switches in NYC and LA.
- Monitored the network performance and forecasting switch/transmission/ancillary equipment additions.
- Lead technical resource to all internal organizations, and main interface to equipment vendors, outside contractors, and other carriers.

- Directed the group responsible for coordinate circuit design, drawing, provisioning, and implementation for international and local connectivity to the network, including routing and translations in the switch.
- New technology/services assessment and changes/upgrades to network equipment.

DC Corp./Hello Card, Inc. New York, NY

1994 - 1996 Network Operations Manager

- Organized and directed the staff responsible for implementation and operation of a Siemens switch and a NACT calling card platform.
- Formulated strategies and implemented plans to reduce annual cost of operations.

GTE-Codetel (Now a Verizon company) Dominican Republic

1991 - 1993 Engineering Manager

- Directed the group responsible for the engineering, purchasing, installation, and cut over of digital switches such as Lucent 5-ESS, Lucent MTSS (cellular switch), GTD-5, and OSPS (Operator Services Position System). Replace SxS switches (100K telephone lines) by digital 5-ESS.
- Directed the group responsible for technical aspect of launching new switching products and services.

1988 – 1991 Senior Engineer

- Assigned project management responsibilities for engineering, purchases, installation and cut over of digital switches.
- Responsible for the formulation and implementation of engineering procedures and standards.

1985 – 1988 Engineer

- Prepared engineering specification, including Hardware and Software Data Sheets.
- Responsible for digital switches upgrades.
- Participated in the installation and operational testing for digital switching system.

Training

Management Responsibilities * Technology Management * Managing in GTE *Lucent 5-ESS, Ericsson AXE-10, DMS-250/300 & 500, GTD-5 EAX, Siemens, and NACT*Nortel Passport* ECI & DSC DCME, Tadiran & Tellabs DACS, OC-12/OC-3, DS-3, M13 Mux, Echo Cancellor.

Achievement

- Recognition by AT&T-Hispaniola and GTE-Codetel (now a Verizon company) for my project management skills in the V Centennial Project 1991-1994 (moving 100,000 customer lines into digital switches).
- Award of Excellent 1987 & 1989 by GTE-Codetel (now a Verizon company) for recognition of my performance & leadership.

Education

- 1991 Mother & Master Catholic University Dominican Rep.

Post-graduate courses in Management.

- 1985 World University Dominican Rep.

Graduate in Electronic Engineering, Major in Telecommunications.

Skills

- PC literate: Microsoft Windows, Microsoft Project, Power Point, Excel, Word, Microsoft Access, Visio, Outlook, etc.
- Able to read, writes and speaks Spanish.

JOSE RAFAEL RAMIREZ

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SUMMARY

A challenge driven, results oriented Sales Professional with 13 years experience in business management, strategic planning, sales, marketing and account management. Proven track record of selecting and developing effective sales teams that grow revenue, penetrate new markets and meet business objectives. An entrepreneur and creative problem solver with cultural and business expertise in Latino markets.

PROFESSIONAL EXPERIENCE

DigitGlobal Communications, Bay Shore, NY

2003

VP Business Development

- Planned, developed and implemented the infrastructure of the company to provide telecommunications services (long distance service, calling cards, 1010XXXX and internet access). Company is on development status.

NUI TELECOM, Bedminster, NJ

2002

Regional Director, Commercial and Carrier Services

- Recruited to build NUI's international service business working in conjunction with the VP of Sales & Marketing. Selected and trained seven person sales forces to serve NY, NJ & Miami area.
- Developed strategic plan for NUI's movement into the Latin America market.
- Managed and identified carrier options, evaluated business potential and negotiated interconnection agreements international (Latin America) and domestic.
- Created product offerings and developed sales strategies for targeting commercial customers.
- Generated over \$600K per month in new business and grew commercial base to 400 customers in five months.

NY TELENETWORKS, INC., New York, NY

2000 – 2001

CEO, Principal

- Oversaw day-to-day company operations including finance, sales, marketing and technical.
- Created and built company infrastructure. Planned and supervised the installation of all IP services, DS3's and T-1's.
- Crated a unique approach of distribution in the market that allowed the growth of the company to \$800K a month.
- Developed the distribution channel for calling card and 1+ long distance service that resulted in securing 930 customers.
- Negotiated agreements with international and domestic carriers.
- Panned, developed and implemented the company strategies.

Cleartel Communications, New York, NY**1997 – 1999****International Sales Manager**

- Developed sales strategies and identified business opportunities for the northeast region.
- Grew and retained existing accounts; managed relations with commercial and specific large accounts.
- Consulted with customers to determine business needs, evaluate telecommunications infrastructure and create custom proposals..
- Recruited, trained, managed and oversaw the performance of 5 sales agents.
- Represented the company at local promotional events.
- Exceeded sales goals by 600%.

WORLDCOM, New York, NY**1994 – 1997****Major Account Executive**

- Created and provided complex business solutions to various levels of business accounts.
- Sold voice, data and Internet services.
- Negotiated contracts and provided with all necessary follow up for customer, right on through installation.
- Generated daily leads with minimum two appointments a day through telemarketing, cold calling, associations, library, etc.
- Exceeded 1995, 1996 and 1997 annual quota.
- Achieved Presidents Club membership, with maximum honor of Inner Circle, every year.

CODETEL/VERIZON, Santo Domingo, Dominica Republic**1989 – 1994****Business Analyst**

- Acted as technical and regulator liaison for telecommunication projects, working with government agencies and private firms as a source of information for the strategic business plan.
- Directed the plan for line capacity and cost for outside plant projects, involving line growth, forecasting and outside plant usage, including 15,000 telephone lines per year for the tourist sector.
- Generated cost analysis as the base for the pricing analysis.
- Created business forecasts and financial analyses.
- Developed expertise in telecommunications technology, systems planning and project management.

EDUCATION

**BA, Business Management, Pontificia Universidad Católica Madre y Maestra (PUCMM),
Dominica Republic, 1992**

Completed numerous workshop, seminar, training and courses on management,
marketing, sales, outside plant, data and Internet protocol. Computer proficiency

LANGUAGES

Fluent in English and Spanish

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EDUCATION

Baruch College, City University of New York
Bachelor of Business Administration, February 2003
Major: Accounting

**COMPUTER
SKILLS**

Proficient in Microsoft Word, Excel, PowerPoint, and QuickBooks.

**WORK
EXPERIENCE**

DigitGlobal Communications, Inc., Kew Gardens, NY
Director of Finance, June 2003 – Present

- Prepare and evaluate balance sheets, profit and loss statements, and other financial operating reports. Present findings and recommendations to top management.
- Oversee calculating, posting, verifying, and typing duties within company to ensure accurate financial data for use in accounting and statistical reports.
- Monitor credit application procedures to ensure assignments meet established processes/standards.
- Oversee accounts payable. Determine cash requirements and maintain appropriate cash flow. Responsible for managing deposits, disbursements and wire transfer operations.
- Oversee accounts receivable. Continuously monitor the collection of amounts due to company. Design and implement processes to improve cash flow and reduce receivables.
- Oversee reconciliation of multiple company bank accounts.
- Work together with outside CPA firm to ensure company tax compliance.

Super Produce, Bronx, NY
Staff Accountant, January 2003 – June 2003

- Managed A/R, A/P, billing/invoicing, and collections.
- Designed and implemented systems to gather financial and related information.
- Prepared weekly and monthly sales reports.
- Generated reports to reflect inventory from purchase order creation to purchases receiving.

Atlantic Bank of New York, New York, NY
Accounting Intern, Summer 2002

- Helped prepare Press Release for second quarter of 2002.
- Prepared spreadsheets used for posting entries to bank's general ledger.
- Proofread and edited journal entries prior to posting.
- Made adjustments to, and updated loan-aging schedules.

LANGUAGES

Fluent in Spanish.